

## SIG Group

|                     |   |
|---------------------|---|
| Land                | Schweiz   |
| Versammlungstermin  | Dienstag, 23. April 2024 14:00                                |
| Versammlungsort     | Galvanik Halle, Industriepaltz 1, 8212 Neuhausen am Rheinfall |
| Art der Versammlung | Ordentliche Generalversammlung                                |
| Wertpapiere         | ISIN CH0435377954, Valor number 43537795                      |

## Traktanden

| Traktandum | Vorschlag   | Stimmempfehlung<br>Ethos |
|------------|---|--------------------------|
| 1          | Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung          | DAFÜR                    |
| 2          | Genehmigung des Nachhaltigkeitsberichts   | DAFÜR                    |
| 3          | Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung              | DAFÜR                    |
| 4          | Verwendung des Bilanzergebnisses  | DAFÜR                    |
| 5          | Ausschüttung einer Dividende aus Reserven aus Kapitaleinlagen                       | DAFÜR                    |
| 6.1        | Konsultativabstimmung über den Vergütungsbericht                                    | DAFÜR                    |
| 6.2        | Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats  | DAFÜR                    |
| 6.3        | Verbindliche prospektive Abstimmung über die gesamte Vergütung der Geschäftsleitung | DAGEGEN                  |
| 7.1        | Wahlen in den Verwaltungsrat  |                          |
| 7.1.1      | Wiederwahl von Herrn Andreas Umbach   | DAFÜR                    |
| 7.1.2      | Wiederwahl von Herrn Prof. Dr. Werner J. Bauer                                      | DAFÜR                    |
| 7.1.3      | Wiederwahl von Herrn Wah-Hui Chu  | DAFÜR                    |
| 7.1.4      | Wiederwahl von Frau Dr. Mariel Hoch   | DAFÜR                    |
| 7.1.5      | Wiederwahl von Frau Florence Jeantet  | DAFÜR                    |
| 7.1.6      | Wiederwahl von Herrn Abdallah Al Obeikan  | DAFÜR                    |
| 7.1.7      | Wiederwahl von Herrn Laurens Last   | DAFÜR                    |
| 7.1.8      | Wiederwahl von Frau Martine Snels   | DAFÜR                    |
| 7.1.9      | Wiederwahl von Herrn Matthias Währen  | DAFÜR                    |
| 7.2        | Neuwahl von Herrn Thomas Dittrich   | DAFÜR                    |
| 7.3        | Wiederwahl von Herrn Andreas Umbach als Verwaltungsratspräsident                    | DAFÜR                    |
| 7.4        | Wahlen in den Vergütungsausschuss   |                          |
| 7.4.1      | Wiederwahl von Herrn Wah-Hui Chu als Mitglied des Vergütungsausschusses             | DAFÜR                    |
| 7.4.2      | Wiederwahl von Herrn Matthias Währen als Mitglied des Vergütungsausschusses         | DAFÜR                    |
| 7.4.3      | Neuwahl von Herrn Prof. Dr. Werner J. Bauer als Mitglied des Vergütungsausschusses  | DAFÜR                    |
| 8          | Wiederwahl von Anwaltskanzlei Keller als unabhängigen Stimmrechtsvertreter          | DAFÜR                    |
| 9          | Wiederwahl von PricewaterhouseCoopers als Revisionsstelle                           | DAFÜR                    |
|            | Verschiedenes   | DAGEGEN                  |

## Report issued:

06.04.2024

## About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26

Zurich Office:  
Glockengasse 18  
CH - 8001 Zürich

[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)  
T +41 58 201 89 89

## Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).