

## Holcim

Country	Switzerland
Meeting date	04 May 2022 10:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0012214059, Valor number 1221405

## Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
I	General instruction for announced proposals	ABSTAIN
II	General instruction for unannounced proposals	OPPOSE
III	Specific instructions for announced proposals	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	
3.1	Approve allocation of income	FOR
3.2	Approve dividend distribution out of capital contribution reserves	FOR
4.1-4.2	Elections to the board of directors	
4.1.1	Re-elect Dr. Beat W. Hess as board member and chairman	FOR
4.1.2	Re-elect Prof. Dr. Philippe Block	FOR
4.1.3	Re-elect Mr. Kim Fausing	FOR
4.1.4	Re-elect Mr. Jan Jenisch	OPPOSE
4.1.5	Re-elect Ms. Naina Lal Kidwai	FOR
4.1.6	Re-elect Mr. Patrick Kron	FOR
4.1.7	Re-elect Mr. Jürg Oleas	FOR
4.1.8	Re-elect Ms. Claudia Sender Ramirez	FOR
4.1.9	Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen	FOR
4.2.1	Elect Ms. Leanne Geale	FOR
4.2.2	Elect Dr. Ilias Läber	FOR
4.3-4.4	Elections to the nomination and remuneration committee	
4.3.1	Re-elect Ms. Claudia Sender Ramirez to the nomination and remuneration committee	FOR
4.3.2	Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen to the nomination and remuneration committee	FOR
4.4.1	Elect Dr. Ilias Läber to the nomination and remuneration committee	FOR
4.4.2	Elect Mr. Jürg Oleas to the nomination and remuneration committee	FOR
4.5.1	Elect Ernst & Young as auditors	FOR
4.5.2	Re-elect Dr. Sabine Burkhalter Kaimakliotis as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Advisory vote on the climate report	OPPOSE

**Report issued:**

14.04.2022

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For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)

Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26  
T +41 (0)22 716 15 55  
F +41 (0)22 716 15 56

Zurich Office:  
Bellerivestrasse 3  
CH - 8008 Zurich  
T +41 (0)44 421 41 11  
F +41 (0)44 421 41 12

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