

Investis

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| Country | Switzerland |
| Meeting date | 27 April 2021 15:00 |
| Meeting location | Company headquarters (without shareholders in the room) |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0325094297, Valor number 32509429 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--|-----------------------|
| | Organisational notes | FOR |
| 1 | Approve annual report, financial statements and accounts | FOR |
| 2 | Approve allocation of income and dividend | FOR |
| 3 | Discharge board members and executive management | FOR |
| 4.1 | Elections to the board of directors | |
| 4.1.1 | Re-elect Mr. Albert M. Baehny | FOR |
| 4.1.2 | Re-elect Mr. Stéphane Bonvin | OPPOSE |
| 4.1.3 | Re-elect Dr. Thomas Vettiger | FOR |
| 4.1.4 | Elect Mr. Christian Gellerstad | FOR |
| 4.2 | Elect Dr. Thomas Vettiger as board chairman | FOR |
| 4.3 | Elections to the remuneration committee | |
| 4.3.1 | Re-elect Mr. Albert M. Baehny to the remuneration committee | FOR |
| 4.3.2 | Elect Dr. Thomas Vettiger to the remuneration committee | FOR |
| 4.4 | Re-elect Anwaltskanzlei Keller as independent proxy | FOR |
| 4.5 | Elect KPMG as auditors | FOR |
| 5.1 | Advisory vote on the remuneration report | OPPOSE |
| 5.2 | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 5.3 | Binding prospective vote on the total remuneration of the executive management | FOR |
| | Transact any other business | OPPOSE |

Report issued:

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About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

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