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Country	Switzerland
Meeting date	26 April 2021 10:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0111677362, Valor number 11167736

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	FOR
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	FOR
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5.1.a	Re-elect Mr. Rolf U. Sutter as member and chairman of the board	FOR
5.1.b	Re-elect Dr. Markus R. Neuhaus	FOR
5.1.c	Re-elect Ms. Monika Friedli-Walser	FOR
5.1.d	Re-elect Mr. Walter Lüthi	FOR
5.1.e	Re-elect Ms. Monika Schüpbach	FOR
5.1.f	Re-elect Mr. Markus Vögeli	FOR
5.2	Elections to the nomination and remuneration committee	
5.2.a	Re-elect Ms. Monika Friedli-Walser to the nomination and remuneration committee	FOR
5.2.b	Re-elect Mr. Rolf U. Sutter to the nomination and remuneration committee	FOR
5.2.c	Re-elect Mr. Walter Lüthi to the nomination and remuneration committee	FOR
5.3	Re-elect Ernst & Young as auditors	FOR
5.4	Re-elect Dr. René Schwarzenbach as independent proxy	FOR
6	Amendments of the articles of association	FOR
7.1	Binding prospective vote on the total remuneration of the board of directors	FOR
7.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
7.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
7.4	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
	Transact any other business	OPPOSE

Report issued:

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