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Country	Switzerland
Meeting date	09 April 2026 16:00
Meeting location	Messe Luzern
Meeting type	Annual General Meeting
Securities	ISIN CH0012829898, Valor number 1282989

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Discharge board members	FOR
3	Approve allocation of income and dividend	FOR
4	Binding votes on the remuneration of the board of directors and the executive management	
4.1	Binding prospective vote on the total remuneration of the board of directors	FOR
4.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
4.3	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Urs Riedener as board member and chair	FOR
5.1.2	Re-elect Mr. Dominik Bürgy	FOR
5.1.3	Re-elect Mr. Thomas Grüter	FOR
5.1.4	Re-elect Ms. Rebekka Iten	FOR
5.1.5	Re-elect Ms. Nadja Lang	FOR
5.1.6	Re-elect Mr. Hubert Muff	FOR
5.1.7	Re-elect Mr. Christian Troxler	FOR
5.1.8	Re-elect Ms. Anette Weber	FOR
5.2.1	Elect Mr. Alexander Kühnen	FOR
5.3	Elections to the nomination and remuneration committee	
5.3.1	Re-elect Mr. Urs Riedener to the nomination and remuneration committee	FOR
5.3.2	Re-elect Mr. Dominik Bürgy to the nomination and remuneration committee	FOR
5.3.3	Re-elect Mr. Thomas Grüter to the nomination and remuneration committee	FOR
6	Re-elect KPMG as auditors	FOR
7	Re-elect Mr. Pascal Engelberger as independent proxy	FOR
	Transact any other business	OPPOSE

Report issued:

20.03.2026

About Ethos

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