

IVF Hartmann

Country	Switzerland
Meeting date	14 April 2026 10:30
Meeting location	Rhyfallhalle in Neuhausen am Rheinfall
Meeting type	Annual General Meeting
Securities	ISIN CH0187624256, Valor number 18762425

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	FOR
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	OPPOSE
5.1	Elections to the board of directors	
5.1.a	Re-elect Ms. Cornelia Ritz Bossicard	FOR
5.1.b	Re-elect Mr. Oliver Neubrand	OPPOSE
5.1.c	Re-elect Mr. Stefan Grote	FOR
5.1.d	Re-elect Dr. Aldo C. Schellenberg	FOR
5.2	Elect Dr. Katharina Reus	FOR
5.3	Re-elect Ms. Cornelia Ritz Bossicard as board chair	FOR
5.4	Elections to the nomination and remuneration committee	
5.4.a	Re-elect Ms. Cornelia Ritz Bossicard to the nomination and remuneration committee	FOR
5.4.b	Re-elect Mr. Oliver Neubrand to the nomination and remuneration committee	OPPOSE
5.4.c	Re-elect Dr. Aldo C. Schellenberg to the nomination and remuneration committee	FOR
5.5	Re-elect Dr. Jürg Martin as independent proxy	FOR
5.6	Re-elect PricewaterhouseCoopers as auditors	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
6.2	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
6.3	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
	Transact any other business	ABSTAIN

Report issued:

28.03.2026

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