

DSM Firmenich

Country	Switzerland
Meeting date	07 May 2026 10:30
Meeting location	DSM-Firmenich AG, Wurmisweg 576, 4303 Kaiseraugst
Meeting type	Annual General Meeting
Securities	ISIN CH1216478797

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	FOR
1.3	Advisory vote on the remuneration report	FOR
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Thomas Leysen as board member and chair	OPPOSE
4.1.2	Re-elect Mr. Patrick Firmenich	FOR
4.1.3	Re-elect Dr. Sze Cotte-Tan	FOR
4.1.4	Re-elect Dr. Antoine Firmenich	FOR
4.1.5	Re-elect Ms. Erica Mann	FOR
4.1.6	Re-elect Ms. Carla Mahieu	FOR
4.1.7	Re-elect Mr. Frits Dirk van Paasschen	FOR
4.1.8	Re-elect Mr. André Pometta	FOR
4.1.9	Re-elect Mr. John Ramsay	FOR
4.1.10	Re-elect Mr. Richard Ridinger	FOR
4.1.11	Re-elect Ms. Corien Wortmann-Kool	FOR
4.2	Elections to the remuneration committee	
4.2.1	Re-elect Ms. Carla Mahieu to the remuneration committee	FOR
4.2.2	Re-elect Mr. Thomas Leysen to the remuneration committee	OPPOSE
4.2.3	Re-elect Mr. Frits Dirk van Paasschen to the remuneration committee	FOR
4.2.4	Re-elect Mr. André Pometta to the remuneration committee	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Re-elect PricewaterhouseCoopers as auditors	FOR
7	Re-elect Dr. Christian Hochstrasser as independent proxy	FOR
	Transact any other business	OPPOSE

Report issued:

24.04.2026

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

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