

Sandoz Group

Country	Switzerland
Meeting date	09 April 2026 10:00
Meeting location	Congress Center Basel, Messeplatz 21, 4058 Basel
Meeting type	Annual General Meeting
Securities	ISIN CH1243598427

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	FOR
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Gilbert Ghostine as board member and chair	FOR
5.1.2	Re-elect Dr. Karen Hübscher	FOR
5.1.3	Re-elect Dr. Shamiram Feinglass	FOR
5.1.4	Re-elect Dr. Mathai Mammen	FOR
5.1.5	Re-elect Mr. Graeme D. Pitkethly	FOR
5.1.6	Re-elect Mr. Michael Rechsteiner	FOR
5.1.7	Re-elect Mr. Urs Riedener	FOR
5.1.8	Re-elect Dr. Aarti Shah	FOR
5.1.9	Re-elect Mr. Yannis Skoufalos	FOR
5.1.10	Re-elect Ms. Maria Varsellona	FOR
5.2	Elections to the nomination and remuneration committee	
5.2.1	Re-elect Mr. Urs Riedener to the nomination and remuneration committee	FOR
5.2.2	Re-elect Mr. Michael Rechsteiner to the nomination and remuneration committee	FOR
5.2.3	Re-elect Dr. Aarti Shah to the nomination and remuneration committee	FOR
5.2.4	Re-elect Mr. Yannis Skoufalos to the nomination and remuneration committee	FOR
5.2.5	Re-elect Ms. Maria Varsellona to the nomination and remuneration committee	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6.3	Advisory vote on the remuneration report	OPPOSE
7	Re-elect KPMG as auditors	FOR
8	Re-elect Proxy Advoro Zurich as independent proxy	FOR
	Transact any other business	OPPOSE

Report issued:

20.03.2026

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.



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