

Cosmo Pharmaceuticals

Country	Netherlands
Meeting date	10 April 2026 12:00
Meeting location	Strawinskyhuis, Prinses Amaliaplein 3, 1077 XS Amsterdam
Meeting type	Annual General Meeting
Securities	ISIN NL0011832936, Valor number 32590356

Meeting Agenda

Item	Proposal	Ethos voting position
1	Opening of general meeting	NON-VOTING
2	Report of the executive board on the past financial year	NON-VOTING
3	Confirm Deloitte as auditors for 2025	FOR
4	Approve annual report, financial statements and accounts	FOR
5	Approve allocation of income	FOR
6	Discharge board members	FOR
7	Approve dividend	FOR
8	Re-elect Deloitte as auditors for 2026	FOR
9	Amend articles of association: company name	FOR
10	Approve remuneration policy and 2025 annual bonus of the CEO	OPPOSE
	Elections to the board of directors	
11	Re-elect Mr. Giovanni di Napoli	OPPOSE
12.1	Re-elect Mr. Alessandro Della Chà	OPPOSE
12.2	Re-elect Mr. Mauro S. Ajani	FOR
12.3	Re-elect Dr. Maria Grazia Roncarolo	FOR
12.4	Re-elect Mr. John O'Dea	FOR
12.5	Re-elect Ms. Silvana Perretta	FOR
13.1	Approve renewal of authorisation to issue ordinary shares for financing purposes	OPPOSE
13.2	Approve renewal of authorisation to issue ordinary shares for employee participation	OPPOSE
13.3	Approve renewal of authorisation to issue preference shares	OPPOSE
14	Authorisation to restrict or exclude pre-emptive rights	OPPOSE
15	Authorisation to repurchase own shares	OPPOSE
	Closing of general meeting	NON-VOTING

Report issued:

27.03.2026

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

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