

SKAN Group

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| Country | Switzerland |
| Meeting date | 07 May 2026 09:00 |
| Meeting location | SKAN Headquarters, Kreuzstrasse 5, 4123 Allschwil |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0013396012 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--|-----------------------|
| 1 | Approve annual report, financial statements and accounts | FOR |
| 2 | Approve sustainability report | OPPOSE |
| 3 | Discharge board members and executive management | FOR |
| 4 | Approve allocation of income and dividend | FOR |
| 5.1 | Elections to the board of directors | |
| 5.1.1 | Re-elect Dr. Beat E. Lüthi as board member and chair | FOR |
| 5.1.2 | Re-elect Mr. Oliver Baumann | FOR |
| 5.1.3 | Re-elect Ms. Cornelia Gehrig | FOR |
| 5.1.4 | Re-elect Mr. Thomas Huber | FOR |
| 5.1.5 | Re-elect Mr. Gregor Plattner | OPPOSE |
| 5.1.6 | Elect Dr. Christian Schlögel | FOR |
| 6 | Elections to the nomination and remuneration committee | |
| 6.1 | Re-elect Mr. Oliver Baumann to the nomination and remuneration committee | FOR |
| 6.2 | Re-elect Dr. Beat E. Lüthi to the nomination and remuneration committee | FOR |
| 6.3 | Re-elect Mr. Gregor Plattner to the nomination and remuneration committee | OPPOSE |
| 7 | Advisory vote on the remuneration report | OPPOSE |
| 8 | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 9 | Binding prospective vote on the total remuneration of the executive management | OPPOSE |
| 10 | Re-elect BDO as auditors | FOR |
| 11 | Re-elect v.FISCHER INVESTAS Recht AG as independent proxy | FOR |
| | Transact any other business | OPPOSE |

Report issued:

24.04.2026

About Ethos

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