

SIG Group

Country	Switzerland
Meeting date	16 April 2026 14:00
Meeting location	Halle 1, Industrieplatz 1, 8212 Neuhausen am Rheinfall
Meeting type	Annual General Meeting
Securities	ISIN CH0435377954, Valor number 43537795

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	FOR
3	Discharge board members and executive management	FOR
4	Approve allocation of income	FOR
5	Renewal of capital band	OPPOSE
6	Amend articles of association: renewal of virtual general meeting clause	OPPOSE
7.1	Advisory vote on the remuneration report	OPPOSE
7.2	Binding prospective vote on the total remuneration of the board of directors	FOR
7.3	Binding prospective vote on the total remuneration of the executive management	OPPOSE
8.1	Elections to the board of directors	
8.1.1	Re-elect Mr. Ola Rollén	FOR
8.1.2	Re-elect Mr. Niren Chaudhary	FOR
8.1.3	Re-elect Mr. Thomas Dittrich	FOR
8.1.4	Re-elect Dr. Mariel Hoch	FOR
8.1.5	Re-elect Ms. Florence Jeantet	FOR
8.1.6	Re-elect Mr. Abdallah Al Obeikan	OPPOSE
8.1.7	Re-elect Mr. Urs Riedener	FOR
8.1.8	Re-elect Ms. Martine Snels	FOR
8.2	Re-elect Mr. Ola Rollén as board chair	FOR
8.3	Elections to the remuneration committee	
8.3.1	Re-elect Mr. Niren Chaudhary to the remuneration committee	FOR
8.3.2	Re-elect Mr. Urs Riedener to the remuneration committee	FOR
8.3.3	Elect Ms. Martine Snels to the remuneration committee	FOR
9	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
10	Re-elect PricewaterhouseCoopers as auditors	FOR
	Transact any other business	OPPOSE

Report issued:

28.03.2026

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