

## Sulzer

Country	Switzerland
Meeting date	15 April 2026 10:00
Meeting location	Eulachhallen, Wartstrasse 73, Winterthur
Meeting type	Annual General Meeting
Securities	ISIN CH0038388911, Valor number 3838891

## Meeting Agenda

Item	Proposal	Ethos voting position
I	General instruction for announced proposals	ABSTAIN
II	General instruction for unannounced proposals	OPPOSE
III	Specific instructions for announced proposals	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Approve sustainability report	OPPOSE
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Elections to the board of directors	
6.1	Re-elect Dr. Suzanne Thoma as board member and chair	OPPOSE
6.2.1	Re-elect Mr. Alexey V. Moskov	FOR
6.2.2	Re-elect Mr. David Metzger	FOR
6.2.3	Re-elect Mr. Markus Kammüller	FOR
6.2.4	Re-elect Dr. Prisca Havranek-Kosicek	FOR
6.2.5	Re-elect Dr. Hariolf Kottmann	FOR
6.2.6	Re-elect Mr. Per Utnegaard	OPPOSE
7	Elections to the remuneration committee	
7.1	Re-elect Mr. Alexey V. Moskov to the remuneration committee	OPPOSE
7.2	Re-elect Mr. Markus Kammüller to the remuneration committee	OPPOSE
7.3	Re-elect Dr. Hariolf Kottmann to the remuneration committee	OPPOSE
8	Re-elect KPMG as auditors	FOR
9	Re-elect Proxy Voting Services GmbH as independent proxy	FOR

## Report issued:

01.04.2026

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