

UBS

Country	Switzerland
Meeting date	15 April 2026 10:30
Meeting location	St. Jakobshalle, St. Jakobs-Strasse 390, Basel
Meeting type	Annual General Meeting
Securities	ISIN CH0244767585, Valor number 24476758

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	OPPOSE
3	Approve sustainability report	OPPOSE
4	Approve allocation of income and dividend	FOR
5	Discharge board members and executive management	FOR
6	Elections to the board of directors	
6.1	Re-elect Mr. Thomas Colm Kelleher as board member and chair	FOR
6.2	Re-elect Mr. Jeremy Anderson	FOR
6.3	Re-elect Mr. Patrick Firmenich	FOR
6.4	Re-elect Prof. Dr. Fred Hu	FOR
6.5	Re-elect Mr. Mark Hughes	FOR
6.6	Re-elect Ms. Renata Jungo Brüngger	FOR
6.7	Re-elect Ms. Gail Patricia Kelly	FOR
6.8	Re-elect Ms. Julie G. Richardson	FOR
6.9	Re-elect Ms. Lila Tretikov	FOR
6.10	Elect Dr. Agustin Carstens	FOR
6.11	Elect Mr. Luca Maestri	OPPOSE
6.12	Elect Mr. Markus Ronner	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Ms. Julie G. Richardson to the remuneration committee	FOR
7.2	Re-elect Ms. Gail Patricia Kelly to the remuneration committee	FOR
7.3	Elect Mr. Patrick Firmenich to the remuneration committee	FOR
8.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
8.2	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
8.3	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
9.1	Re-elect ADB Altorfer Duss & Beilstein as independent proxy	FOR
9.2	Re-elect Ernst & Young as auditors	OPPOSE
10	Reduce share capital via cancellation of shares	OPPOSE
	Transact any other business	OPPOSE

Report issued:

30.03.2026

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.



Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

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