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Country	Switzerland
Meeting date	13 April 2026 10:00
Meeting location	Baker McKenzie Switzerland AG, Holbeinstrasse 30, 8008 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0024666528, Valor number 2466652

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of balance sheet result	FOR
3	Discharge board members and executive management	FOR
4	Amend articles of association: General revision	OPPOSE
5	Amend articles of association: Relocation of headquarters to Lugano	FOR
6	Approval of the merger	FOR
7	Capital increase	FOR
8	Reintroduction of the capital band	OPPOSE
9.1	Elections to the board of directors post-merger	
9.1.1	Elect Mr. David Bond as board member and chair	FOR
9.1.2	Re-elect Mr. Gregor Greber	FOR
9.1.3	Re-elect Dr. Christopher Detweiler	OPPOSE
9.1.4	Re-elect Mr. Andreas Leutenegger	FOR
9.1.5	Elect Mr. Filippo Marbach	FOR
9.1.6	Elect Mr. Gerardo Lecuona	OPPOSE
9.2	Fallback elections to the board of directors	
9.2.1	Re-elect Mr. Andreas Leutenegger as board member and chair	FOR
9.2.2	Re-elect Mr. Gregor Greber	OPPOSE
9.2.3	Re-elect Dr. Christopher Detweiler	OPPOSE
9.2.4	Re-elect Mr. Andreas Herzog	FOR
10.1	Elections to the nomination and remuneration committee post-merger	
10.1.1	Elect Mr. Filippo Marbach to the nomination and remuneration committee	FOR
10.1.2	Re-elect Dr. Christopher Detweiler to the nomination and remuneration committee	OPPOSE
10.2	Fallback elections to the nomination and remuneration committee	
10.2.1	Re-elect Mr. Gregor Greber to the nomination and remuneration committee	OPPOSE
10.2.2	Re-elect Dr. Christopher Detweiler to the nomination and remuneration committee	OPPOSE
11	Re-elect Dr. Urban Bieri as independent proxy	FOR
12	Re-elect Deloitte as auditors	FOR
13	Advisory vote on the remuneration report	FOR
14.1	Binding prospective vote on the total remuneration of the board of directors post-merger	FOR
14.2	Fallback binding prospective vote on the total remuneration of the board of directors	OPPOSE
14.3	Binding prospective vote on the total remuneration of the executive management post-merger	FOR
14.4	Fallback binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

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