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Country	Switzerland
Meeting date	16 April 2026 10:00
Meeting location	Lorzensaal, Dorfplatz 3, 6330 Cham
Meeting type	Annual General Meeting
Securities	ISIN CH1129677105

Meeting Agenda

Item	Proposal	Ethos voting position
I	General instruction for announced proposals	ABSTAIN
II	General instruction for unannounced proposals	OPPOSE
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Binding prospective vote on the total remuneration of the board of directors	FOR
4.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
5	Elections to the board of directors	
5.1	Re-elect Mr. Robert ten Hoedt as board member and chair	OPPOSE
5.2.1	Re-elect Mr. Marco Musetti	OPPOSE
5.2.2	Re-elect Ms. Barbara Angehrn Pavik	FOR
5.2.3	Re-elect Ms. Susanne Hundsbæk-Pedersen	FOR
5.2.4	Re-elect Mr. Daniel Flammer	FOR
5.2.5	Re-elect Mr. David Metzger	FOR
6	Elections to the nomination and remuneration committee	
6.1	Re-elect Ms. Barbara Angehrn Pavik to the nomination and remuneration committee	OPPOSE
6.2	Re-elect Mr. Robert ten Hoedt to the nomination and remuneration committee	OPPOSE
6.3	Re-elect Mr. David Metzger to the nomination and remuneration committee	OPPOSE
7	Re-elect KPMG as auditors	FOR
8	Re-elect Proxy Voting Services GmbH as independent proxy	FOR

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About Ethos

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