

Luzerner Kantonalbank

Country	Switzerland
Meeting date	13 April 2026 18:00
Meeting location	Messe Luzern, Horwerstrasse 87, 6005 Lucerne
Meeting type	Annual General Meeting
Securities	ISIN CH1252930610

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	OPPOSE
3	Binding votes on the remuneration of the board of directors and the executive management	
3.1	Binding retrospective vote on the total remuneration of the board of directors	FOR
3.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
3.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
4	Discharge board members and executive management	FOR
5	Approve allocation of income and dividend	
5.1	Approve dividend from retained earnings	FOR
5.2	Approve dividend from capital contributions reserves	FOR
6.1	Elections to the board of directors	
6.1.1	Re-elect Mr. Markus Hongler	FOR
6.1.2	Re-elect Dr. Martha Scheiber	FOR
6.1.3	Re-elect Prof. Dr. Andreas Dietrich	FOR
6.1.4	Re-elect Dr. Erica Dubach Spiegler	FOR
6.1.5	Re-elect Mr. Andreas Emmenegger	FOR
6.1.6	Re-elect Mr. Marc Gläser	FOR
6.1.7	Re-elect Mr. Roger Studer	FOR
6.1.8	Re-elect Ms. Nicole Willimann Vyskocil	FOR
6.1.9	Elect Ms. Bernadette Koch	FOR
6.2	Re-elect Mr. Markus Hongler as board chair	FOR
6.3	Elections to the nomination and remuneration committee	
6.3.1	Re-elect Dr. Martha Scheiber to the nomination and remuneration committee	FOR
6.3.2	Re-elect Mr. Markus Hongler to the nomination and remuneration committee	FOR
6.3.3	Re-elect Mr. Marc Gläser to the nomination and remuneration committee	FOR
7	Elect KPMG as auditors	FOR
8	Re-elect Dr. Raphaël Haas as independent proxy	FOR
	New proposals or counterproposals of the board of directors	OPPOSE
	New proposals or counterproposals of shareholders	OPPOSE

Report issued:

26.03.2026

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

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