

Nestlé

Country	Switzerland
Meeting date	16 April 2026 14:30
Meeting location	SwissTech Convention Center EPFL, Rue Louis-Favre 2, 1024 Ecublens / Lausanne
Meeting type	Annual General Meeting
Securities	ISIN CH0038863350, Valor number 3886335

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve sustainability report	OPPOSE
2	Discharge board members and executive management	OPPOSE
3	Approve allocation of income and dividend	FOR
4	Elections to the board of directors	
4.1.1	Re-elect Mr. Pablo Isla Álvarez de Tejera as board member and elect him as chair	FOR
4.1.2	Re-elect Mr. Dick Boer	FOR
4.1.3	Re-elect Ms. Marie-Gabrielle Ineichen-Fleisch	FOR
4.1.4	Re-elect Dr. Renato Fassbind	FOR
4.1.5	Re-elect Prof. Dr. Patrick Aebischer	FOR
4.1.6	Re-elect Mr. Dinesh C. Paliwal	FOR
4.1.7	Re-elect Ms. Lindiwe Majele Sibanda	FOR
4.1.8	Re-elect Ms. Chris Leong	FOR
4.1.9	Re-elect Mr. Luca Maestri	FOR
4.1.10	Re-elect Mr. Rainer M. Blair	FOR
4.1.11	Re-elect Ms. Geraldine Matchett	FOR
4.2.1	Elect Ms. Fama Francisco	OPPOSE
4.2.2	Elect Dr. Thomas Jordan	FOR
4.3	Elections to the remuneration committee	
4.3.1	Re-elect Mr. Dinesh C. Paliwal to the remuneration committee	FOR
4.3.2	Re-elect Mr. Dick Boer to the remuneration committee	FOR
4.3.3	Re-elect Prof. Dr. Patrick Aebischer to the remuneration committee	FOR
4.3.4	Elect Ms. Marie-Gabrielle Ineichen-Fleisch to the remuneration committee	FOR
4.3.5	Elect Dr. Renato Fassbind to the remuneration committee	FOR
4.3.6	Elect Mr. Luca Maestri to the remuneration committee	FOR
4.4	Re-elect Ernst & Young as auditors	FOR
4.5	Re-elect Hartmann Dreyer as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

27.03.2026

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