

R&S Group Holding

Country	Switzerland
Meeting date	07 May 2026 14:00
Meeting location	Five Zurich Hotel, Döltschweg 234, 8055 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH1107979838

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	FOR
3	Approve allocation of balance sheet result and distribution of dividend	FOR
4	Approve sustainability report	OPPOSE
5	Discharge board members and executive management	FOR
6.1	Elections to the board of directors	
6.1.1	Re-elect Mr. Heinz Kundert	FOR
6.1.2	Re-elect Dr. Beatrix Natter	FOR
6.1.3	Re-elect Mr. Andreas Leutenegger	FOR
6.1.4	Re-elect Ms. Déborah Carlson-Burkart	FOR
6.1.5	Re-elect Dr. Monika Krüsi Schädle	FOR
6.2	Re-elect Mr. Heinz Kundert as board chair	FOR
6.3	Elections to the remuneration committee	
6.3.1	Re-elect Ms. Déborah Carlson-Burkart to the remuneration committee	FOR
6.3.2	Elect Dr. lic. oec. publ. Monika Krüsi Schädle to the remuneration committee	FOR
6.4	Re-elect Deloitte as auditors	OPPOSE
6.5	Re-elect Buis Bürgi AG as independent proxy	FOR
7.1	Binding prospective vote on the total remuneration of the board of directors	FOR
7.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

25.04.2026

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