

## Roche

Country	Switzerland
Meeting date	10 March 2026 10:30
Meeting location	Congress Center in the Basel Trade Fair Complex
Meeting type	Annual General Meeting
Securities	ISIN CH0012032113, Valor number 1203211

## Meeting Agenda

Item	Proposal	Ethos voting position
<b>WARNING: Non-voting equity securities (ISIN: CH0012032048) carry no voting rights</b>		
1	Approve annual report, financial statements and accounts	FOR
2.1	Advisory vote on the remuneration report	OPPOSE
2.2	Approve sustainability report	OPPOSE
3	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
4	Discharge board members and executive management	FOR
5	Approve allocation of income and dividend	FOR
6	Elections to the board of directors	
6.1	Re-elect Dr. Severin Schwan as board member and chair	FOR
6.2	Re-elect Mr. André Hoffmann	FOR
6.3	Re-elect Dr. Jörg Duschmalé	FOR
6.4	Re-elect Dr. Patrick Frost	FOR
6.5	Re-elect Ms. Anita Hauser	FOR
6.6	Re-elect Dr. Akiko Iwasaki	FOR
6.7	Re-elect Dr. Richard P. Lifton	FOR
6.8	Re-elect Dr. Jemilah Mahmood	FOR
6.9	Re-elect Dr. Ulf Mark Schneider	FOR
6.10	Elect Ms. Lubomira Rochet	FOR
	Elections to the remuneration committee	
6.11	Re-elect Dr. Jörg Duschmalé to the remuneration committee	OPPOSE
6.12	Re-elect Ms. Anita Hauser to the remuneration committee	OPPOSE
6.13	Re-elect Prof. Dr. Richard P. Lifton to the remuneration committee	OPPOSE
7	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
8	Binding prospective vote on the fixed and long-term variable remuneration of the executive management	OPPOSE
9.1	Reduce share capital via repayment of nominal value	FOR
9.2	Approval of the exchange of the company's non-voting equity securities for bearer participation certificates	FOR
10.1	Amend articles of association: share capital and participation capital	FOR
10.2	Amend articles of association: shareholder meeting attendance	OPPOSE
11	Re-elect Testaris AG as independent proxy	FOR
12	Re-elect KPMG as auditors	OPPOSE
	Transact any other business	OPPOSE

## Report issued:

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