

Siegfried

Country	Switzerland
Meeting date	16 April 2026 10:00
Meeting location	Stadtsaal, Weiherstrasse 2, 4800 Zofingen
Meeting type	Annual General Meeting
Securities	ISIN CH1429326825

Meeting Agenda

Item	Proposal	Ethos voting position
	General instruction for announced proposals	ABSTAIN
	General instruction for unannounced proposals	ABSTAIN
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	FOR
2.1	Approve allocation of income	FOR
2.2	Reduce share capital via repayment of nominal value	FOR
2.3	Renewal of the capital band	FOR
3	Discharge board members	FOR
4.1	Advisory vote on the remuneration report	FOR
4.2	Binding prospective vote on the total remuneration of the board of directors	FOR
4.3.1	Binding prospective vote on the fixed remuneration of the executive management	FOR
4.3.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
4.3.3	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
5.1	Elections to the board of directors	
5.1.1	Re-elect Dr. Alexandra Brand	FOR
5.1.2	Re-elect Ms. Elodie Cingari	FOR
5.1.3	Re-elect Ms. Isabelle Welton	FOR
5.1.4	Re-elect Prof. Dr. Wolfram Carius	FOR
5.1.5	Re-elect Dr. Martin Schmid	FOR
5.1.6	Re-elect Dr. Beat R. Walti	FOR
5.1.7	Elect Mr. Thomas Wozniewski	FOR
5.1.8	Elect Mr. Karl Petersson	FOR
5.2	Elect Dr. Beat R. Walti as board chair	FOR
5.3	Elections to the remuneration committee	
5.3.1	Re-elect Ms. Isabelle Welton to the remuneration committee	FOR
5.3.2	Re-elect Dr. Martin Schmid to the remuneration committee	FOR
5.3.3	Elect Mr. Thomas Wozniewski to the remuneration committee	FOR
6	Re-elect Mr. Rolf Freiermuth as independent proxy	FOR
7	Re-elect PricewaterhouseCoopers as auditors	OPPOSE

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