

## Swiss Re

Country	Switzerland
Meeting date	10 April 2026 09:30
Meeting location	THE HALL, Hoffnigstrasse 1, 8600 Dübendorf
Meeting type	Annual General Meeting
Securities	ISIN CH0126881561, Valor number 12688156

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
1.3	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Jacques de Vaucleroy as board member and chair	FOR
4.1.2	Re-elect Ms. Karen Gavan	FOR
4.1.3	Re-elect Mr. Morten Hübbe	FOR
4.1.4	Re-elect Ms. Vanessa Lau	FOR
4.1.5	Re-elect Ms. Geraldine Matchett	FOR
4.1.6	Re-elect Mr. Joachim Oechslin	FOR
4.1.7	Re-elect Ms. Deanna Ong	FOR
4.1.8	Re-elect Mr. George Quinn	FOR
4.1.9	Re-elect Mr. Jay Ralph	FOR
4.1.10	Re-elect Dr. Jörg Reinhardt	FOR
4.1.11	Re-elect Ms. Pia Tischhauser	FOR
4.1.12	Elect Mr. Jean-Jacques Henchoz	FOR
4.2	Elections to the remuneration committee	
4.2.1	Re-elect Mr. Morten Hübbe to the remuneration committee	FOR
4.2.2	Re-elect Ms. Deanna Ong to the remuneration committee	FOR
4.2.3	Re-elect Mr. Jay Ralph to the remuneration committee	FOR
4.2.4	Re-elect Dr. Jörg Reinhardt to the remuneration committee	FOR
4.3	Re-elect Proxy Voting Services as independent proxy	FOR
4.4	Re-elect KPMG as auditors	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.3	Binding prospective vote on the fixed and long-term variable remuneration of the executive management	OPPOSE
6.1	Reduce share capital via reduction of nominal value	FOR
6.2	Change of currency of the share capital	FOR
7	Renewal of a capital band	FOR
	Transact any other business	OPPOSE

## Report issued:

26.03.2026

## About Ethos

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