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Country	Switzerland
Meeting date	09 April 2026 10:00
Meeting location	Kongresshaus Zurich, Claridenstrasse 5, 8002 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0102484968, Valor number 10248496

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	OPPOSE
4.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
4.2.1	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
4.2.2	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
4.2.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
5	Elections to the board of directors	
5.1.1	Re-elect Mr. Noel Quinn as board member and chair	FOR
5.1.2	Re-elect Mr. Bruce Fletcher	FOR
5.1.3	Re-elect Mr. Jürg Hunziker	FOR
5.1.4	Re-elect Ms. Kathryn Shih	FOR
5.1.5	Re-elect Mr. Tomás Varela Muiña	FOR
5.1.6	Re-elect Ms. Eunice Zehnder-Lai	FOR
5.2.1	Elect Dr. Urban Angehrn	FOR
5.2.2	Elect Mr. Colin Bell	FOR
5.3	Elections to the remuneration committee	
5.3.1	Elect Mr. Bruce Fletcher to the remuneration committee	FOR
5.3.2	Elect Ms. Kathryn Shih to the remuneration committee	FOR
5.3.3	Elect Ms. Eunice Zehnder-Lai to the remuneration committee	FOR
6	Re-elect KPMG as auditors	FOR
7	Re-elect Mr. Marc Nater as independent proxy	FOR
8.1	Creation of a capital band	OPPOSE
8.2	Amend articles of association: Remuneration of the members of the board and the executive management	FOR
	Transact any other business	OPPOSE

Report issued:

25.03.2026

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