

Shareholder Rights with Regard to General Meetings

The following list is regularly updated. Last Update: 9.2.2012

20 SMI companies

| | Advisory vote of the remuneration report or system since | Publication of the minutes on the website | Precise vote count in the minutes | Electronical voting system |
|---------------------------|--|---|-----------------------------------|-------------------------------|
| ABB | 2009 | \checkmark | \checkmark | \checkmark |
| Actelion | 2012 | √ | \checkmark | \checkmark |
| Adecco | 2010 | \checkmark | \checkmark | \checkmark |
| Credit Suisse Group | 2009 | \checkmark | \checkmark | \checkmark |
| Givaudan | 2011 | √ | ✓ | \checkmark |
| Holcim | 2010 | \checkmark | \checkmark | \checkmark |
| Julius Bär | - | √ | \checkmark | \checkmark |
| Nestlé | 2009 | √ | ✓ | \checkmark |
| Novartis | * | √ | ✓ | \checkmark |
| Richemont | 2011 | √ | - | - |
| Roche | 2009 | \checkmark | \checkmark | \checkmark |
| SGS | 2009 | \checkmark | \checkmark | \checkmark |
| Swatch | - | - | - | - |
| Swiss Re | 2010 | \checkmark | \checkmark | \checkmark |
| Swisscom | 2010 | \checkmark | \checkmark | \checkmark |
| Syngenta | 2011 | \checkmark | \checkmark | \checkmark |
| Synthes | - | - | - | - |
| Transocean | 2011 | \checkmark | \checkmark | - |
| UBS | 2009 | \checkmark | \checkmark | \checkmark |
| Zurich Financial Services | 2010 | \checkmark | \checkmark | \checkmark |
| Total 20 SMI companies | 16 | 18 | 17 | 16 |

* Novartis does not request an advisory vote of the remuneration system in 2012. An advisory vote takes place once every 3 years, except in case of significant changes in the remuneration system. As the first vote was held in 2011, the next advisory vote is normally expected in 2014.

Next 80 companies

| AFG Arbonia-Forster-Holding | - | \checkmark | As of 2012 | \checkmark |
|-----------------------------|------|--------------|--------------|--------------|
| Allreal | - | \checkmark | \checkmark | - |
| Aryzta | 2011 | \checkmark | \checkmark | \checkmark |
| Ascom | 2011 | \checkmark | \checkmark | - |
| Austriamicrosystems | - | - | \checkmark | \checkmark |
| Bâloise | - | As of 2012 | \checkmark | - |
| Bank Coop | - | \checkmark | - | - |
| Bank Sarasin | - | \checkmark | \checkmark | As of 2012 |
| Banque Cantonale Vaudoise | - | \checkmark | \checkmark | \checkmark |
| Barry Callebaut | - | \checkmark | - | \checkmark |
| Basilea | - | \checkmark | \checkmark | - |
| Belimo | - | \checkmark | As of 2012 | As of 2012 |
| Berner Kantonalbank | - | \checkmark | \checkmark | - |
| BKW FMB Energie | - | \checkmark | \checkmark | \checkmark |
| Bobst | - | \checkmark | As of 2012 | - |
| Bucher Industries | 2011 | \checkmark | \checkmark | - |
| Burckhardt Compression | 2011 | \checkmark | \checkmark | \checkmark |
| Charles Vögele | - | \checkmark | \checkmark | - |
| Clariant | 2011 | \checkmark | \checkmark | \checkmark |
| Dätwyler | - | \checkmark | \checkmark | - |
| Dufry | - | \checkmark | \checkmark | \checkmark |
| EFG International | - | - | - | - |
| Emmi | - | \checkmark | - | - |
| Ems-Chemie | - | As of 2012 | As of 2012 | - |
| Flughafen Zürich | 2011 | \checkmark | \checkmark | \checkmark |
| | | | | |

| | Advisory vote of the remuneration report or system since | Publication of the minutes on the website | Precise vote count in the minutes | Electronical voting system |
|-------------------------------|--|---|-----------------------------------|-------------------------------|
| Forbo | 2011 | As of 2012 | - | _ |
| Galenica | 2008 | \checkmark | \checkmark | \checkmark |
| GAM Holding | - | \checkmark | \checkmark | \checkmark |
| Gategroup | - | \checkmark | \checkmark | \checkmark |
| Geberit | 2011 | \checkmark | \checkmark | \checkmark |
| Georg Fischer | 2012 | \checkmark | \checkmark | \checkmark |
| Helvetia | - | ✓ | \checkmark | \checkmark |
| Huber+Suhner | - | √ | ✓ | - |
| International Minerals | - | ✓ | ✓ | - |
| Kaba | - | ✓ | ✓ | ✓ |
| Kudelski | - | ✓ | ✓ | ✓ |
| Kühne + Nagel | - | ✓ | <u>√</u> | - |
| Kuoni | 2011 | <u>√</u> | <u>√</u> | ✓ |
| Lem | 2011 | <u>√</u> | <u>√</u> | - |
| Liechtensteinische Landesbank | - | <u>√</u> | <u>√</u> | - |
| Lindt & Sprüngli | - | | <u>√</u> | - |
| Logitech | 2009 | ✓ | <u>√</u> | <u>√</u> |
| Lonza | 2010 | <u>√</u> | \checkmark | \checkmark |
| Luzerner Kantonalbank | - | √ | | - |
| Metall Zug | 2011 | As of 2012 | √ | - |
| Meyer Burger Mobimo | | ✓ ✓ | √ | - |
| Nationale Suisse Assurances | <u>2011</u> 2011 | v | v | - |
| Nobel Biocare | 2011 | v | v | - |
| OC Oerlikon Corporation | 2010 | ✓ | v √ | ✓ |
| Orascom Development | - 2012 | v | v | - |
| Panalpina | - | ✓ | V | - |
| Pargesa | - | ✓ | | - |
| Partners Group | 2008 | As of 2012 | | As of 2012 |
| Petroplus | - | - | | √ |
| Phoenix Mecano | - | \checkmark | As of 2012 | - |
| PSP Swiss Property | - | \checkmark | - | _ |
| Rieter | 2011 | √ | \checkmark | - |
| Romande Energie | 2011 | √ | \checkmark | \checkmark |
| Schindler | 2008 | As of 2012 | As of 2012 | - |
| Schmolz + Bickenbach | - | \checkmark | - | - |
| Schweiter Technologies | - | \checkmark | \checkmark | - |
| Sika | - | \checkmark | \checkmark | - |
| Sonova | 2011 | \checkmark | \checkmark | \checkmark |
| St. Galler Kantonalbank | - | \checkmark | - | - |
| Straumann | 2011 | \checkmark | \checkmark | \checkmark |
| Sulzer | 2011 | \checkmark | \checkmark | \checkmark |
| Swiss Life | 2009 | \checkmark | \checkmark | \checkmark |
| Swiss Prime Site | - | \checkmark | \checkmark | \checkmark |
| Swissquote | 2011 | \checkmark | \checkmark | \checkmark |
| Tecan | 2012 | \checkmark | \checkmark | \checkmark |
| Temenos | - | √ | ✓ | - |
| Valiant | 2011 | √ | √ | ✓ |
| Valora | 2010 | ✓ | ✓ | ✓ |
| Vetropack | - | ✓ | \checkmark | - |
| Vontobel | - | ✓ | - | - |
| VP Bank | - | <u>√</u> | <u>√</u> | - |
| Weatherford International | 2011 | ✓ | √ | ✓ |
| Zehnder Group | - | ✓ | - | - |
| Zuger Kantonalbank | - | ✓ | √ ○0 | √ 10 |
| Next 80 companies | 32 | 77 | 69 | 40 |
| Total 100 companies | 48 | 95 | 86 | 56 |