

Composition of the Ethos Swiss Corporate Governance Indexes (ESCGI) in comparison to the Swiss Performance Index (SPI)

Last index review: 23.09.2019

Name of the equity	Overweighted compared to SPI	Same weight as in the SPI	Underweighted compared to the SPI	Excluded from the ESCGI
ABB LTD N	✓			
ADDEX N			✓	
ADECCO N	✓			
ADVAL TECH N			✓	
AEVIS N			✓	
AIREISIS N			✓	
ALCON N	✓			
ALLREAL N	✓			
ALSO N			✓	
ALUFLEXPACK N			✓	
AMS			✓	
APG SGA N			✓	
APTG N				✓
ARBONIA N			✓	
Arundel N				✓
ARYZTA N	✓			
ASCOM N			✓	
ASMALLWORLD N			✓	
AUTONEUM N	✓			
BACHEM N -B-			✓	
BALOISE N	✓			
BANQUE PROFIL DE GESTION N			✓	
BARRY CALLEBAUT N	✓			
BASELLAND KB PS			✓	
BASILEA N	✓			
BASLER KB PS			✓	
BB BIOTECH N			✓	
BC GENEVE N			✓	
BC JURA N			✓	
BC VAUD N	✓			
BEKB / BCBE N			✓	
BELIMO N	✓			
Bell Food Group N			✓	
BELLEVUE GROUP N			✓	
BFW LIEGENSCHAFTEN N				✓
BK LINTH N	✓			
BKW N				✓
Blackstone Resources N				✓
BOBST GRP N			✓	
BOSSARD N			✓	
BUCHER N			✓	
BURCKHARDT N	✓			
BURKHALTER N			✓	
BVZ HOL N			✓	
CALIDA N	✓			
CASSIOPEA N			✓	
CEMBRA MONEY BANK N	✓			
CHAM GROUP N			✓	
CI COM SA				✓
CICOR TECH N	✓			
CIE FIN TR I			✓	
CLARIANT N	✓			
COLTENE N	✓			
COMET N	✓			

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CONZZETA N			✓	
COSMO PHARM N			✓	
CPH N			✓	
CREALOGIX N			✓	
CS GROUP N		✓		
DAETWYLER I			✓	
DKSH N			✓	
dormakaba N			✓	
DUFRY N		✓		
EDISUN POWER EUROPE N			✓	
EFG INTERNATIONAL N			✓	
ELMA ELECTRONIC N			✓	
EMMI N	✓			
EMS-CHEMIE N			✓	
EVOLVA N				✓
FEINTOOL N			✓	
FISCHER N	✓			
FLUGHAFEN ZUERICH N			✓	
FORBO N	✓			
Fundamenta Real Estate N			✓	
GALENICA N	✓			
GAM N	✓			
GAVAZZI I			✓	
GEBERIT N	✓			
GIVAUDAN N	✓			
GLARNER KB N	✓			
GMSA N			✓	
GRAUB KB PS			✓	
GURIT I			✓	
HELVETIA HOLDING N			✓	
HIAG IMMOBILIEN N	✓			
HIGHLIGHT E AND E I			✓	
HOCHDORF N	✓			
HUBER+SUHNER N	✓			
HYPO LENZB N	✓			
IDORSIA N	✓			
IMPLENIA N	✓			
INFICON N	✓			
INTERROLL N	✓			
INTERSHOP N				✓
INVESTIS N	✓			
IVF HARTMANN N			✓	
JULIUS BAER N	✓			
JUNGFRAUBAHN HLD N			✓	
KARDEX N			✓	
KLINGELNBERG N			✓	
KOMAX N	✓			
KUDELSKI I			✓	
KUEHNE+NAGEL INT N	✓			
Kuros N			✓	
LAFARGEHOLCIM N			✓	
LALIQUE GROUP N			✓	
Landis+Gyr N	✓			
lastminute.com N.V.			✓	
LECLANCHE N			✓	
LEM N			✓	
LEONTEQ N			✓	
LIECHT LANDBK N	✓			

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LINDT N			✓	
LINDT PS			✓	
LOGITECH N			✓	
LONZA N	✓			
LUMX GROUP N			✓	
LUZERNER KB N	✓			
MCH GROUP N			✓	
MEDACTA GROUP N			✓	
MEDARTIS N			✓	
MEIER TOBLER N			✓	
Metall Zug AG			✓	
MEYER BURGER N	✓			
MIKRON N	✓			
MOBILEZONE N	✓			
MOBIMO N	✓			
MOLECULAR PARTNERS N			✓	
NESTLE N		✓		
NEWRON PHARMA N			✓	
NOVARTIS N		✓		
O FUESSLI N	✓			
OBSEVA N			✓	
OC OERLIKON N			✓	
ORASCOM DEVELOPMENT HLD AG N	✓			
ORIOR N	✓			
PARGESA I				✓
PARTNERS GROUP N			✓	
Peach Property N	✓			
PERFECT N				✓
PERROT DUVAL I				✓
PHOENIX I			✓	
PIERER Mobility AG			✓	
PLAZZA N			✓	
POENINA HOLDING N			✓	
Polyphor N			✓	
PRIVATE EQUITY N			✓	
PSP N	✓			
RELIEF THERAPEUTICS N				✓
RICHEMONT N			✓	
RIETER N	✓			
ROCHE GS			✓	
ROMANDE ENERGIE N			✓	
SANTHERA N			✓	
SCHAFFNER N	✓			
SCHINDLER N			✓	
SCHINDLER PS			✓	
SCHLATTER N			✓	
SCHMOLZ+BICKENBACH AG N	✓			
SCHWEITER I			✓	
SENSIRION N			✓	
SF Urban Properties N			✓	
SFS Group N			✓	
SGS N			✓	
SIEGFRIED N	✓			
SIG Combibloc Grp N			✓	
SIKA N	✓			
SNB N	✓			
SOFTWAREONE N			✓	
SONOVA N	✓			

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SPCE N			✓	
ST GALLER KB N	✓			
STADLER RAIL N	✓			
STARRAG GROUP N			✓	
STRAUMANN N	✓			
SULZER N	✓			
SUNRISE N	✓			
SWATCH GROUP I				✓
SWATCH GROUP N				✓
SWISS LIFE HOLDING AG N	✓			
SWISS PRIME SITE N	✓			
SWISS RE N	✓			
SWISSCOM N	✓			
SWISSQUOTE N	✓			
TAMEDIA N			✓	
TECAN GROUP AG N	✓			
TEMENOS N			✓	
THURGAUER KB PS			✓	
TITL BN BERG N	✓			
TORNOS N			✓	
U-BLOX N	✓			
UBS GROUP N	✓			
VALARTIS GROUP N				✓
VALIANT N	✓			
VALORA N	✓			
VARIA US PROPERTIES N			✓	
VAT GROUP N			✓	
VAUDOISE ASSU N			✓	
VETROPACK I			✓	
VIFOR N	✓			
VILLARS N	✓			
VON ROLL I			✓	
VONTOBEL N			✓	
VPB VADUZ N			✓	
VZ HOLDING N	✓			
WALLISER KB N			✓	
WARTECK N	✓			
WISeKey N			✓	
YPSOMED HLDG			✓	
ZEHNDER N			✓	
ZUEBLIN IMM N				✓
ZUG ESTATES HOLDING AG			✓	
Total	79	4	113	16