ethos
Proxy Report

Bachem

Country	Switzerland
Meeting date	Wednesday, 25 April 2012 at 16:00
Meeting location	Congress Center Mittenza, Hauptstrasse 4, 4132 Muttenz (BL)
Meeting type	Annual General Meeting
Securities	ISIN CH0012530207, Telekurs 1253020

Meeting Agenda and Ethos voting position

Item	Proposal	Ethos voting position
1.	Approve Consolidated Financial Statements and Auditor's Report	FOR
2.	Approve Annual Report (including Remuneration Report), Financial Statements and Accounts	FOR
3.	Approve Allocation of Income and Dividend	FOR
4.	Discharge Board Members	FOR
5.	Re-elect Auditors	OPPOSE
6.	Amend Articles of Association/Bundled Items	FOR
7.	(Re)-Elect Board Members	
7.1	Resignation	
7.2	Re-election	
7.2.1	Re-elect Dr. iur. Thomas Burckhardt	FOR
7.2.2	Re-elect Prof. Dr. sc. nat. Hans Hengartner	FOR
7.2.3	Re-elect Dr. rer. nat. Juergen Brokatzky-Geiger	FOR
7.2.4	Re-elect Ms. Nicole Grogg Hötzer	FOR
7.3	Election	
7.3.1	Elect Dr. Kuno Sommer (Chairman)	FOR
7.3.2	Elect Dr. phil. Rolf Nyfeler (Company Ex-CEO)	FOR

Report issued:

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About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than one hundred Swiss pension funds and non-profit foundations. Its fully owned subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.
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